

HIGHLINE ACADEMY



Board of Directors' Meeting Minutes

Monday 3/20/2017

6:15 PM Full BOD Meeting

Highline Academy Northeast Campus
19451 E. Maxwell Place
Denver, CO 80249

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

ATTENDANCE:

Board of Directors Members Present: Jonathan Tee, Zach Backes, Tom Bulger, Rachel Hutson, David Larm, Barb Sample, Brent Baribeau, Faye Ganley, Sara Spanier, and Sandra Grahame

Board of Directors Members Absent: JC Martinez and James Coleman

School Leadership Ex-Officio Members: Chris Ferris (Executive Director), Sarah Verni-Lau (HASE Principal), Andria Hinman (HANE Interim Principal), Catie Santos de la Rosa (HANE Faculty Liaison), Moon Villalobos (HASE Faculty Liaison)

Members of the Public: Joseph Whitfield, Sierra Hake, Eric Mconann, Brian Horton, Iliana DuBois, and Talya Atkinson

Other: Carolyn Leary (Notetaker)

	<ul style="list-style-type: none"> ▪ 1 1st grade teacher ▪ Special Ed (ECE-3rd) ▪ 1 interventionist teacher ▪ ELD teacher, ▪ 1 building substitute <ul style="list-style-type: none"> - Penny and the teacher hiring committee have been crucial in getting the process underway. <ul style="list-style-type: none"> ● Climate and culture update: <ul style="list-style-type: none"> - Please see presentation for climate and culture survey results - The survey showed a major swing in commitment to staying and overall showed significant hope for the campus moving forward. - Chris is meeting with each individual teacher at the campus. <p>HASE:</p> <ul style="list-style-type: none"> ● Staffing updates <ul style="list-style-type: none"> - Final stages of AP hiring: The committee has been made up of teachers, parents, and current admin team. - Teacher hiring: 4 open positions but very hopeful to fill with strong candidates. - Offer letter to teachers sent this week, including salary according to scale. 	Sarah Verni-Lau Principal
6:40	Break	
6:45	No new business	
6:45	No old business	
6:45	<p>Committee Report Outs: Last time before new committees launch</p> <p>Leadership Evaluation Committee: E.D. contract renewal</p> <p>BAC: HASE Student Satisfaction Survey:</p> <ul style="list-style-type: none"> - The campus sent out their own Student Satisfaction Survey to get more information from the District Survey <p>Achievement Gap report from HASE and HANE mid-year Iready:</p> <ul style="list-style-type: none"> - Please see attached presentation - The organization will be looking into the benefits of a new data system across the campuses to make data analysis more accessible and hold the organization more accountable for the achievement gap. 	Jonathan Chris
7:30	<p>Health and Wellness: Health and wellness survey for NE campus still in progress. SE outdoor beautification days on on 4/29 and 5/20. Will focus on the garden and plants in the front of the building.</p>	Rachel
7:35	<p>Board Development: The committee is currently evaluating several candidates for board service, but none have completed all of the steps necessary for Board consideration/vote.</p>	Brent

<p>7:45</p>	<p>Alumni Relations: Waiting for launch at new committee structure.</p> <p>Finance: Preliminary Budget: The upcoming year, the organization will technically have 3 separate budgets: network specific budget, and one for each campus. The network specific budget includes line items that are clearly cross campus budgets. The finance committee has been working to improve the bond rating by increasing the reserve funds at each campus which reflects as a major contribution to the reserves from the NE campus. Please refer to document in board packet. Tom motioned to accept the budget as tendered by the finance committee. Zach seconded. Motion passed unanimously.</p> <p>Budget to actuals: Please refer to document in board packet. Both campuses remain on target for the year with revenue and expenses.</p>	<p>Tom Zach</p>
<p>8:10</p>	<p>Reminders/Announcements</p> <p>Board Reach Committee Night Monday, April 10 6:15 at HANE Next BOD meeting: Monday, April 17, HANE (Light refreshments: Rachel)</p> <p>Upcoming campus events for Board participation:</p> <ul style="list-style-type: none"> ● HANE Cultural Night, 4/26 	<p>Rachel</p>
<p>8:15</p>	<p>Executive Session: Zach motioned to go into Executive Session in accordance with Colorado statute 2464024e to discuss the contract negotiations for ED. Rachel seconded. The motion passed unanimously.</p>	<p>Jonathan</p>
	<p>Adjournment</p>	<p>Jonathan</p>