

HIGHLINE ACADEMY



Minutes

Board of Directors' Meeting

Monday, November 27, 2017

6:15 PM Full BOD Meeting

Highline Academy Northeast Campus
19451 E. Maxwell Pl, Maxwell Pl
Denver, CO 80249

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

Attendance:

Board Executive Committee:

Jonathan Tee President, Tom Bulger Vice-President, Sara Spanier Co-Secretary, and Sandra Grahame, Co-Secretary

Board Members:

Brent Baribeau, Faye Ganley, Barb Sample, Nathan Byford, Drew Kent

Ex-Officio Board Members:

Chris Ferris Executive Director, Jahi Rohrer Director of Teacher Development, Guerin Gray HANE Principal, Sara Verni-Lau HASE Principal, Catie Santos de la Rosa HANE Teacher Liaison, Heather Miles HASE Teacher Liaison, Sierra Hake HANE Teacher Liaison, Bazhena Gaister HASE Teacher Liaison

Other:

Carolyn Leary Gallegos, Note Taker,

Absent: James Coleman, Zach Backes Treasurer,

<i>Time</i>	<i>Topic</i>	<i>Presenter</i>

6:15	Call to Order <ul style="list-style-type: none"> • Quorum Established • Agenda Confirmed • Mission and Vision Restated by Catie Santos de la Rosa. “Reflecting on the Gratitude Celebration before break, it was wonderful to see the different ways that teachers creatively planned for students to honor one another through compliments and acts of kindness.” 	Jonathan
6:18	Consent Agenda <ul style="list-style-type: none"> • Minutes from October meeting • Consent agenda adopted. 	Jonathan
6:19	Public Comment none	
6:20	Old Business Logo Design Feedback: John, from Rassman Designs, has been working with Highline to design a logo that speaks to our values to launch new marketing plans. <ul style="list-style-type: none"> • The committee took the design feedback from the last meeting into consideration to propose new ideas, including the concept of 3 directions for reach in, out, and up, as well as the colors of each campus. • Presented 4 logo designs which all integrated the concept of 3 reach directions,as well as the teal, gold, and blue colors of the two campuses. <ul style="list-style-type: none"> ○ On behalf of the reach out committee, Tom motioned to empower the committee to make a decision on the new logo as a part of the larger rebranding project. ○ Jonathan seconded. ○ Motion passes unanimously. • The REACH Out committee will meet soon to discuss a final decision. Enrollment Zone <ul style="list-style-type: none"> • HANE: conversations are proceeding as discussed in October. <ul style="list-style-type: none"> ○ DPS says that class size is not an issue in the far northeast zone at this time. • HASE: After initial conversations with DPS, it does not appear that entering into the enrollment zone would be beneficial for our students or our campus at this time. • The Executive Committee will call a special meeting if necessary. 	John Rassman Jonathan Chris
7:05	Finance: No report given.	Zach
7:07	Administrative Updates HASE <ul style="list-style-type: none"> • Staffing update <ul style="list-style-type: none"> ○ Our middle school Special educator unexpectedly quit the week before break. The campus had recently hired a part time Special educator so will be able to stay in compliance 	Sarah Verni-Lau

	<p>HANE</p> <ul style="list-style-type: none"> ● Staffing Update: Hired a 4th grade teacher who was a long term sub in the role and accepted after an official offer for the position. ● A Special educator resigned very recently. The team has filled the gap with a recently hired TA and will be looking to hire a long-term sub ● Renewal update: Officially renewed for 2 years. If the 2019 SPF is green, they will automatically renew for 2 more years. 	Guerin Gray
7:20	Break	
7:25	<p>New Business</p> <ul style="list-style-type: none"> ● Choosing a date for Board Fundraising Cocktail event: <ul style="list-style-type: none"> ○ Thursday, May 3, 2018 ● The goal of the event is to reach out to the community for fundraising purposes. 	
7:40	<p><u>Committee Report Outs:</u></p> <p>REACH UP: All students will demonstrate distinguished academic, personal, and civic excellence for life beyond Highline Academy.</p> <p>Addressing the Achievement gap:</p> <ul style="list-style-type: none"> ● Equity data shows that there is a significant achievement gap: the committee has looked deep into comparative CMAS data. ● Collaborated with DPS and Colorado College to look into what we could be doing to better address the achievement gap at HASE ● Colorado College (CC) Research Goals: <ul style="list-style-type: none"> ○ Identifying conditions that resulted in students who have closed the achievement gap. ○ Identifying teachers and their best practices who have been successful in closing these gaps. ○ Identifying the practices of schools with similar demographics that have been successful in closing the achievement gap. ● By March, the CC team will have something to present to the leadership team. ● Discussion: The Board would like to see the Reach Up Committee take an equitable focus on both campuses. <ul style="list-style-type: none"> ○ The partnership between CC and HASE does not have to be the focus of the committee meetings. ○ How can we shift the focus in the REACH UP committee to equitably share the focuses between the campuses? ○ Can the committee work to have similar achievement gap conversations about the NE campus? ○ In January, the REACH UP committee will come with a clear goal statement to determine how to benefit both campuses. <p>Edoctrina:</p> <ul style="list-style-type: none"> ● The rollout of the product has presented a steep learning curve. As of yet, it has not been able to give us the real time data to drive instruction that we had hoped. The HASE leadership team has been 	<p>Jahi</p> <p>Jonathan</p>

	<p>working to adapt the tool to what the teachers can utilize to meet the needs of the campus.</p> <p>REACH IN: An organization wide culture in which all stakeholders are empowered and invested in the academic, civic and personal success of every child.</p> <p>John Lynd will tentatively be able to join the REACH IN committee and reach out additionally to community members.</p> <p>REACH OUT: The Highline brand will be identified throughout Denver as representing academic, civic, and personal excellence for an inclusive and diverse student body and school community.</p> <ul style="list-style-type: none"> ● The committee has been working to focus on the logo redesign as the year goes on. ● Update on CO Gives Campaign: the committee has helped to organize volunteers at carline. ● Chris has also organized robo-calls from admin and board members. ● The committee will also look into more systems to enhance our fund raising efforts. <p>Board Members will give a quick welcome and pitch for the Committee meetings.</p>	Tom
8:40	<p>Reminders/Announcements</p> <p>Next BOD meeting:</p> <ul style="list-style-type: none"> ● January 22 at 6:15pm at HASE ● Holiday party – tentatively moved to January ● HANE Winter Concert 12/11/17 and 12/12/17 at 6:00pm ● HASE Winter Concert 12/16/17 at 6:00pm 	Sandra
8:45	<p>Adjournment</p> <p>Brent Motions to adjourn. Jonathan seconded. Motion passed unanimously.</p>	Jonathan