

HIGHLINE ACADEMY



Minutes

Monday, October 30, 2017

6:15 PM Full BOD Meeting

Highline Academy Southeast Campus

2170 S. Dahlia

Denver, CO 80222

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

Attendance:

Board Executive Committee:

Jonathan Tee President, Tom Bulger Vice-President, Sara Spanier Co-Secretary, and Sandra Grahame, Co-Secretary

Board Members:

Brent Baribeau, Faye Ganley, Barb Sample, Nathan Byford, Drew Kent

Ex-Officio Board Members:

Chris Ferris Executive Director, Jahi Rohrer Director of Teacher Development, Guerin Gray HANE Principal, Sara Verni-Lau HASE Principal, Catie Santos de la Rosa HANE Teacher Liaison, Heather Miles HASE Teacher Liaison,

Other:

Carolyn Leary Gallegos, Note Taker, Brian Eschbacker DPS School Choice representative. Lori Deacon Financial Advisor?

Absent: James Coleman, Zach Backes Treasurer, Sierra Hake HANE Teacher Liaison, Bazhena Gaister HASE Teacher Liaison,

<i>Time</i>	<i>Topic</i>	<i>Presenter</i>
6:15	Call to Order <ul style="list-style-type: none">• Quorum Established• Agenda Confirmed• Mission and Vision Restated by Chris Ferris “The craft fair at the NE campus was an amazing example of the coming together of community and with families, board members, community members, and teachers to support our school.”	Jonathan
6:18	Consent Agenda <ul style="list-style-type: none">• Minutes from Sept meeting	Jonathan

	<ul style="list-style-type: none"> ● Consent Agenda approved 	
6:20	<p>Old Business</p> <ul style="list-style-type: none"> ● Presentation on DPS's proposal for joining enrollment zones *Please see the attached presentation <ul style="list-style-type: none"> ○ Enrollment Zones are a combination of boundaries allowing families living in the zone to have a choice of the participating schools. Families are guaranteed a seat at one of the schools in the area, not a specific one but, at one of the options. ○ HASE: Hamden neighborhood is continuing to grow and all elementary schools are at capacity. DPS would like to include HASE in the enrollment zone and would offer bussing from the Far Southeast Zone. How would this effect the middle school at SE? ○ HANE: Far Northeast, would be divided into 2 zones with families living in either zone given a guaranteed spot at one of the 3 zoned schools. ○ Highline would be allowed to name the class size, schedule, and would keep all current students and priority to current families as well as board member and teacher's children. 	
7:13	<p>Public Comment None</p>	
7:15	<p>Finance: Review budget to actual report, review audit *Please see attached presentation The organization ended the year with healthy fund balances because of the approval of the Mill Levy Funds midyear last year. The budget revealed no findings. Jonathan motioned to accept the audit in draft form as presented Tom Seconded. No discussion. The motion passed unanimously.</p>	Lori/Zach
7:35	<p>Break</p>	
7:40	<p>Discussion of DPS's Enrollment Zone Proposal: From the Teacher Liaisons:</p> <ul style="list-style-type: none"> ● In the HASE proposal they are looking for the ability to renegotiate, ensuring that the agreement is not dependent on the charter, and there are concerns about space. Is there an opportunity for an ECE expansion or addressing Kitchen needs, or ELD support? ● In the HANE proposal teachers are concerned about class sizes. In the far northeast zone, HANE has a higher rating than the other schools in the zone. Teachers are cautious as to what are the implications of being in a zone with those schools. They are also concerned about the equity around the border between Montbello and GVR. <p>Board Discussion:</p> <ul style="list-style-type: none"> ● There is a 15% gap between HANE and surrounding schools. ● Weighing all the factors, it appears like a good decision to move forward with DPS's Enrollment Zone Proposal at HANE while working with DPS to have our needs met as a part of the far NE community. ● HASE campus appreciates the concerns brought by the teachers and DPS has presented an opportunity to negotiate which is well timed with our need for programmatic changes as our demographic has already begun to change. 	

	<ul style="list-style-type: none"> • Districts like DPS are very committed to charter schools and school choice and that has helped to raise Denver to the forefront of equity in choice education. <p>Vote on continuing to work with DPS on Enrollment Zones for HANE</p> <ul style="list-style-type: none"> • Johnathan motions to authorize the Executive Director, President of the Board, and the principal of HASE to unanimously enter into an agreement with DPS around HANE being included in an enrollment zone subject to the parameters discussed at the meeting on 10/30/17. <ul style="list-style-type: none"> ○ Seconded by Tom ○ Motion Passes unanimously. <p>Vote on continuing to work with DPS on Enrollment Zones for HASE</p> <ul style="list-style-type: none"> • Johnathan motions to authorize the Executive Director, President of the Board, and the principal of HASE to unanimously enter into an agreement with DPS around HANE being included in an enrollment zone subject to the parameters discussed at the meeting on 10/30/17. <ul style="list-style-type: none"> ○ Barb seconded. ○ Discussion: Is there a timing reason why we wouldn't have vote on the DPS agreement? If the three feel that the agreement warrants further board discussion to return to the board with those concerns. ○ Motion passes unanimously. • Communication will go out the community within the week. 	
8:45	<p>Administrative Updates* please see the attached presentation</p> <p>HASE</p> <ul style="list-style-type: none"> • SPF Green: <ul style="list-style-type: none"> ○ As part of the charter renewal the prior year, the campus needed to qualify as green. ○ The middle school is ranked at 5th in the District. ○ Gap between elementary only scoring at 39.3%. ○ The REACH Up committee will be working with Colorado College to think critically about the gap and its growth. ○ In order to address the gap, the campus is continuing to work through supporting our teachers with data analysis, researching better assessment tools with to provide better turn around, and adding SPED support to specifically support with gen-ed classes. <p>HANE</p> <ul style="list-style-type: none"> • SPF Yellow Accredited on watch: <ul style="list-style-type: none"> ○ 1% point away from green. ○ ECE continues to be strong. ○ 3rd grade met expectations in Math. ○ "Family Engagement/Student Satisfaction" also was in green. ○ There was a 23 points in the gap between ELL and non-ELL achievement. ○ Administration is affecting immediate solutions and change: adjustments in schedule to allow for more planning time to help the support for teachers to implement the necessary differentiation . ○ MTSS Coordinator and ELD Coordinator to support the specific needs of teachers responding to the needs of students. ○ The behavior needs of the school are interfering with the academic 	<p>Sarah Verni-Lau</p> <p>Guerin Gray</p>

	<p>needs in the classroom. The campus is working to empower teachers proactively as well as train all staff in reactive systems.</p> <p>Discussion:</p> <ul style="list-style-type: none"> Chris applauded the principals for looking at the issues at each campus and critically addressing them head on rather than shying away or deferring to historical practices. The Board continues to offer financial support in whatever way the administration sees fit. <p>General update re SPF across DPS:</p> <ul style="list-style-type: none"> There have been issues across the district for scoring schools with only one year's worth of data. The equity bar is higher for schools that are truly diverse. Our scores are compared internally, whereas the schools with less diversity are measured against the state averages. We remain concerned about the gaps presented through the SPF ranking and are working to address those concerns. 	Chris Ferris
9:30	<p>New Business</p> <ul style="list-style-type: none"> None 	
9:30	<p><u>Committee Report Outs:</u></p> <p>REACH UP: All students will demonstrate distinguished academic, personal, and civic excellence for life beyond Highline Academy.</p> <p>REACH IN: An organization wide culture in which all stakeholders are empowered and invested in the academic, civic and personal success of every child.</p> <p>REACH OUT: The Highline brand will be identified throughout Denver as representing academic, civic, and personal excellence for an inclusive and diverse student body and school community. -</p> <ul style="list-style-type: none"> Presentation of logo proposals <ul style="list-style-type: none"> The REACH Out Committee has been working on a new logo as part of the branding committee. After the presentation, the Board recommended that the committee work with the marketing firm to find something more directly related to Highline. 	<p>Jahi</p> <p>Jonathan</p> <p>Tom</p>
9:55	<p>Reminders/Announcements</p> <p>Board Reach Committee Night</p> <ul style="list-style-type: none"> Monday, November 13, 6:15 PM HASE <p>Next BOD meeting:</p> <ul style="list-style-type: none"> Monday, November 27, 6:15 PM HANE <p>Upcoming campus events for Board participation:</p>	Sandra
10:00	Adjournment	Jonathan

	Jonathan motioned to adjourn. Tom seconded. Motion passed unanimously.	
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