



AGENDA

Board of Directors' Meeting

Monday, February 26, 2018

6:15 PM Full BOD Meeting

Highline Academy Northeast Campus

19451 E. Maxwell Pl

Denver, CO 80249

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

Attendance:

Board Executive Committee: Jonathan Tee President, Tom Bulger Vice-President, Eric Neumann Treasurer, Sara Spanier Co-Secretary, and Sandra Grahame Co-Secretary
Board Members: Brent Baribeau, Barb Sample, Nathan Byford, Drew Kent, Kaya Taylor, James Coleman, Faye Ganley

Ex-Officio Board Members: Chris Ferris Executive Director, Jahi Rohrer Director of Teacher Development, Guerin Gray HANE Principal, Sara Verni-Lau HASE Principal, Catie Santos de la Rosa HANE Teacher Liaison, Sierra Hake HANE Teacher Liaison, Bazhena Gaister HASE

Teacher Liaison, Heather Miles HASE Teacher Liaison

Other: Carolyn Leary Gallegos Note Taker

Absent: none

Public: Melyssa Stout HASE Parent

<i>Time</i>	<i>Topic</i>	<i>Presenter</i>
6:20	Call to Order <ul style="list-style-type: none"> ● Quorum Established ● Agenda Confirmed ● Mission and Vision Restated by James Coleman. "To me, that means that we as a school are teaching our children to be better adults than we may be here in our country." 	Jonathan
6:23	Consent Agenda <ul style="list-style-type: none"> ● Minutes from January meeting ● Reach Up Report ● Reach Out report ● 2018-19 School Calendar ● Consent Agenda Approved 	Jonathan
6:24	Public Comment Melyssa a mother of a kindergartner at the SE campus. She reached out to Sarah Verni-Lau as a concerned parent after the school shooting last week to hear about the safety of our school and our students. She thanks the board and Sarah for welcoming her.	
6:26	Finance: <ul style="list-style-type: none"> ● Preview of the budget highlights for 2018-19 *please see attached document <ul style="list-style-type: none"> ○ Board will need to approve budget in March ○ The NE campus has increased revenue with added students as we build out grades as well as receiving Title I funding ○ The NE campus has also increased spending as we build additional staff. ○ The SE campus is remaining relatively steady and is currently working to balance the budget with staff salaries. ● Review of current budget to actuals *please see attached document <ul style="list-style-type: none"> ○ Eric has included the S&P ratios to plan for refinancing. ○ Both campuses are on budget including the cash on hand for each campus. 	Eric
6:55	Administrative Updates HASE HANE <ul style="list-style-type: none"> ● UIP- review: Presentation of key aspects, <ul style="list-style-type: none"> ○ HASE: <ul style="list-style-type: none"> ■ Challenges: Achievement gap between subgroups and non-subgroups across differentiated data. <ul style="list-style-type: none"> ● Root Cause: over-reliance on curriculum ● Strategies: Implementing unit planning structures to improve modification and use of data teams to progress monitor 	Sarah Verni-Lau & Guerin Gray

	<p>Carver Governance Model?</p> <ul style="list-style-type: none"> ○ Discussion: <ul style="list-style-type: none"> ■ The policy needs to be updated as the organization has grown and changed. ■ Policy 1.4's message still speaks to who we are as an organization but it's specificities may not be relevant. ■ Jonathan is proposing an editing of the details rather than a revising of the message of the policy manual. ■ The bulk of the document was written in 2009 ○ The Board will present a draft of an adapted Board Policy Manual. 	
8:15	<p>REACH OUT:</p> <p>Auction: Board sponsorship of an item rather than a donation.</p> <ul style="list-style-type: none"> ● In order to demonstrate the commitment of the board, an anonymous donor has offered to match board donations up to \$500 at the SE auction item. ● Please contact Chris or Abby to make a contribution. 	Jonathan
8:20	<p>Executive Session</p> <ul style="list-style-type: none"> ● Jonathan motioned to go into executive session to discuss the Executive Director's mid-year performance review under CRS 24-6-404(4)(f). <ul style="list-style-type: none"> ○ Drew seconded ○ The motion passed unanimously. 	Jonathan
	<p>Reminders/Announcements</p> <p>Next BOD meeting:</p> <ul style="list-style-type: none"> ● March 19 - HASE <p>Upcoming campus events for Board participation:</p> <ul style="list-style-type: none"> ● 4/13 HASE Auction ● 4/25 Cultural Fair HANE ● 5/3 Board Fundraising wine and cheese ● 5/24 HASE 8th grade graduation 	Sandra
	<p>Adjournment</p>	Jonathan