



MINUTES

Full Board of Directors' Meeting

Saturday, February 9, 2019

8:30 - 10:00 am

The meeting was held at:

Highline Academy Southeast Campus

**2170 S Dahlia St
Denver CO 80222**

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

ATTENDANCE

Board Executive Committee:

Jonathan Tee, Board President
Nathan Byford, Board Vice President
Eric Neumann, Treasurer
Sandra Grahame, Co-Secretary
Sara Spanier, Co-Secretary

Board Members:

Brent Baribeau, Board Member
Drew Kent, Board Member
Faye Ganley, Board Member
James Coleman, Board Member
Joe Whitfield, Board Member
Kaya Taylor, Board Member

Members:

Chris Ferris, Highline Executive Director
Guerin Gray, HANE Principal
Sarah Verni-Lau, HASE Principal

Absent:

None.

| <i>Topic</i> | <i>Presenter</i> | <i>Goals</i> | <i>Qualifier/ Outcome</i> |
|--|--|--------------|-------------------------------|
| Call to Order - (8:30am) <ul style="list-style-type: none">• Quorum Establish- pass contact info sheet• Agenda Confirm | Jonathan Tee | Governance | Inform/ Discussion |
| Consent Agenda - | Jonathan Tee | Governance | Vote |
| Public Comment - <ul style="list-style-type: none">• No public comment | | | |
| Comments from the Executive Director - (8:35am) <p>Chris provided the board with a summary of her leadership style and approach to building sustainable systems with the goal of providing stability to Highline Academy for many years to come.</p> | <ul style="list-style-type: none">• Chris Ferris | Governance | Inform |
| Executive Session - (8:45am) <ul style="list-style-type: none">• MOTION Jonathan Tee made a motion to move into Executive Session, in accordance with CRS 24-6-402(40(f) to discuss a personnel matter, specifically to discuss the evaluation of the ED. | Jonathan Tee | Governance | Discussion |

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| <p>SECOND: Eric Neumann.</p> <p>Motion carried unanimously.</p> <p>Chris Ferris left the meeting. Guerin Gray and Sarah Verni-Lau remained for a portion of the executive session.</p> | | | |
| <p>Board Consideration of Executive Director contract renewal for 2019-20 School Year - (9:51am)</p> <p>Upon adjournment of Executive Session, no attempt was made to inform the public that the meeting was back in open session.</p> <p>The board considered multiple forms of a motion to clearly communicate two objectives: First to consider whether the board should negotiate contract renewal with the Executive Director. Second whether the board should evaluate the structure of Highline’s Network team, including the Executive Director position, in order to address areas of concern heard during its deliberations.</p> <p>Two motions were heard.</p> <p>MOTION:</p> <p>Jonathan Tee made a motion authorizing the Board President to enter into negotiations on behalf of Highline Academy Charter Schools, with Chris Ferris for the position of Executive Director for the 2019-20 School Year.</p> <p>SECOND: James Coleman.</p> <p>Roll Call Vote, called in alphabetical order:</p> <p>Brent Baribeau, NO Nathan Byford, NO James Coleman, YES Faye Ganley, NO Sandra Grahame, NO Drew Kent, NO Eric Neumann, YES Sara Spanier, NO Kaya Taylor, NO Jonathan Tee, YES Joe Whitfield, NO</p> <p>The motion FAILED 8 - 3.</p> | Jonathan Tee | Governance | Vote |

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| <p>MOTION:</p> <p>Drew Kent made a motion to authorize the board to evaluate the operational needs of the Highline Academy Network and develop the necessary job description, or job descriptions, to meet the mission and vision of Highline.</p> <p>SECOND: James Coleman</p> <p>Roll Call Vote, called in alphabetical order:</p> <p>Brent Baribeau, YES Nathan Byford, YES James Coleman, YES Faye Ganley, YES Sandra Grahame, YES Drew Kent, YES Eric Neumann, YES Sara Spanier, YES Kaya Taylor, YES Jonathan Tee, YES Joe Whitfield, YES</p> <p>The motion PASSED 11 - 0.</p> | | | |
| <p>Adjournment (10:15am)</p> <p>With no further business for discussion, a motion made and seconded to adjourn the meeting.</p> | Jonathan | | |