



## **AGENDA**

### **Board of Directors' Meeting**

**Monday April 22, 2019**

**6:15 pm Full BOD Meeting**

**The meeting will be held at:**

**Highline Academy Southeast Campus**

**2170 S. Dahlia St  
Denver CO 80222**

---

**MISSION:** We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

**VISION:** Inclusive excellence in public education.

---

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

| <b>Topic</b>  | <b>Presenter</b>               | <b>Goals</b>        | <b>Qualifier/<br/>Outcome</b> |
|---|--------------------------------|---------------------|-------------------------------|
| <b>Call to Order- 10 minutes</b> <ul style="list-style-type: none"> <li>• Quorum Establish</li> <li>• Agenda Confirm</li> <li>• Mission and Vision Restated</li> </ul>  | Jonathan Tee                   | Governance          | Inform/<br>Discussion         |
| <b>Consent Agenda - 2 minutes</b> <ul style="list-style-type: none"> <li>• Minutes from March meeting</li> <li>• March Financials</li> <li>• Recommendation on Fiscal Policy changes (will also be discussed)</li> </ul>  | Jonathan Tee                   | Governance          | Vote                          |
| <b>Public Comment</b>   |                                |                     |                               |
| <b>Principal Update:</b> <ul style="list-style-type: none"> <li>• Academic Data- (30)</li> <li>• First round Choice and Attrition -(10)</li> <li>• Teacher retention for 19-20- (5)</li> <li>• School safety update</li> </ul>  | Sarah Verni-Lau<br>Guerin Gray | School Oversight    |                               |
| <b>Finance Committee (10)</b> <ul style="list-style-type: none"> <li>• Budget to actuals March</li> <li>• Fiscal Policy adjustments</li> </ul>  | Eric                           | Financial oversight | Vote on Policy                |
| <b>Reach Out (5 minutes)</b> <ul style="list-style-type: none"> <li>• Results from Pop Up Bookstore</li> <li>• New grants awarded</li> </ul>  | Drew and Sara                  | Monitor             | Inform- no action             |
| <b>Reach Up</b> <ul style="list-style-type: none"> <li>•</li> </ul>   | Nate                           |                     |                               |
| <b>Reach In (5)</b> <ul style="list-style-type: none"> <li>• Board Officers-update for 19-20</li> <li>• Update on new member nomination process</li> </ul>  | Jonathan                       |                     |                               |
| <b>Task Force (40)</b><br>Final Presentation of Re-Org Plans for Executive Director and Principals <ul style="list-style-type: none"> <li>• Option 1 have ED position redefined as a COO position and have principals and COO report to the Board with an intent of hiring a Chief Academic Officer in future years.</li> <li>• Option 2 retain ED position and current reporting structure and realign job descriptions for E.D. and principals</li> </ul> | Jonathan                       |                     | Vote on model                 |

|  |          |  |        |
|--|----------|--|--------|
| <p><b>Reminders/Announcements</b></p> <p>Next BOD meeting:</p> <ul style="list-style-type: none"> <li>• May 20 6:15 pm HANE</li> </ul> <p>Upcoming campus events for Board participation:</p> <ul style="list-style-type: none"> <li>• April 24 - <u>HANE Cultural Fair</u>: April 24 at 5:30pm. It's always a fun time with food, music, games and a fashion show!</li> <li>• May 24 HASE 8th grade graduation</li> </ul> | Sandra   |  | Inform |
| <p><b>Adjournment</b></p>  | Jonathan |  |        |